

SANDRA E. BLACK

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EDUCATION

Harvard University, Ph.D. in Economics, 1997

Thesis Title: *The Valuation of Human Capital: A Study of Education and Training*
Spencer Foundation Fellowship for Research Related to Education, 1995-1996
Edward Chiles Fellowship, 1995
Graduate Fellowship, Harvard University, 1992-1994

University of California at Berkeley, B.A. in Economics with Honors, 1991

Phi Beta Kappa, 1990

RESEARCH FIELDS

Labor Economics
Education Economics

WORK EXPERIENCE

University of Texas at Austin

Audre and Bernard Rapoport Centennial Chair in Economics and Public Affairs
Professor of Economics, July 2010-present
Visiting Professor, August 2009-July 2010
Department of Economics
Courses Taught: Graduate Labor, Undergraduate Economics of Gender, Undergraduate Econometrics, Undergraduate Labor Economics

President's Council of Economic Advisers, Washington, DC

Member, August 2015-January 2017

University of California at Los Angeles

Professor, July 2009-June 2010
Associate Professor with tenure, July 2006-June 2009
Assistant Professor, September 2001-June 2006
Department of Economics
Courses Taught: Undergraduate Econometrics and Graduate Labor Economics

Norwegian School of Business and Economics (NHH)

Affiliated Professor (II), January 2006-2015, 2017-present
Department of Economics

Paris School of Economics

Affiliated Professor, 2009-2011

Federal Reserve Bank of San Francisco

Visiting Scholar, 2003-2009

Federal Reserve Bank of New York

Visiting Scholar, October 2007, June 2014

Senior Economist, August 2000-August 2001

Economist, July 1997-July 2000

Domestic Research and Banking Functions in the Research and Market Analysis Group

Princeton University

Visiting Research Economist, 2005-6 Academic Year

Industrial Relations Section

CREST, Paris, France

Visiting Scholar, Spring 2005

Columbia University

Adjunct Assistant Professor, Spring 2000, Spring 2001

Undergraduate Seminar Course in Public Finance, Labor

Arthur Andersen, Boston

Consultant, 1996

Charles River Associates, Boston

Research Assistant, 1991-1992

EDITORIAL POSITIONS

Journal of Labor Economics, Editor, Fall 2017-present

Journal of Human Resources, Advisory Board, 2017-present, Editor, 2012-2015, Co-Editor, 2005-2012

Labour Economics Associate Editor, 2006-present

American Economic Review, Associate Editor, 2011-2012

Review of Economics and Statistics, Associate Editor, 2003-2012

PROFESSIONAL AFFILIATIONS

Brookings Institution, Non-Resident Senior Scholar, 2017-present, Visiting Scholar, Spring 2017

National Bureau of Economic Research, Research Associate, 2008-present, Faculty Research Fellow, 2002-2008, Labor Studies, Education, and Children's Groups

Institute for the Study of Labor (IZA), Research Fellow, 2002-present

Population Research Center, University of Texas, Research Affiliate 2010-present

CEifo Research Network in Education Economics, Inaugural Member and Research Network Fellow, 2010-present

Stanford Center for the Study of Poverty and Inequality, Fellow, 2007-present

PROFESSIONAL SERVICE

Steering Committee Member, NBER Children's Program, 2018-
Member, AEA Standing Committee on Equity, Diversity, and Professional Conduct, 2018-
Board Member, AEA Committee on the Status of Women in the Economics Profession, 2018-
Board Member, AEA Committee on Government Relations, 2017-2018
Program Committee, Society of Labor Economics Annual Meetings, 2012, 2013, 2015, 2018
Co-Founder and Co-organizer, STATA/Texas Empirical Microeconomics Conference, College
Station, TX, September 2011, 2012, 2013, 2014, 2017
Organizer, Austin-Bergen Labor Economics Conference, May 2013, 2015, 2018
Executive Board, Society of Labor Economics 2012-2013
Mentor, CSWEP Program, Chicago 2012, 2019 (scheduled)
Nominating Committee, Society of Labor Economists, 2005-2008
Member, American Economic Association
Member, Committee on the Status of Women in the Economic Profession (CSWEP)
Member, Society of Labor Economists

HONORS AND AWARDS

Keynote Speaker, AEA Conference on Teaching and Research in Economic Education, June
2018
Distinguished Visitor, Program for Economic Research, Columbia University, April 2018
Honorary Doctorate, Norwegian Business School, June 2017
Keynote Speaker, The Role of the Firm in the Labor Market, March 2017, Berlin, Germany
Elected Fellow, Society of Labor Economists, May 2016
Keynote Speaker, Undergraduate Women in Economics Conference, University of Virginia,
April 2016
Invited Presentation, Society of Labor Economists, 2015
Keynote Speaker, Canadian Women in Economics Lunch, Canadian Economics Association
Annual Meeting, Montreal, Canada May 2013
Distinguished Visiting Scholar, Harris School of Public Policy, University of Chicago, May
2013
Keynote Speaker, European Association of Labor Economics, Bonn, Germany, September 2012
Keynote Speaker, European Society of Population Economics, Hangzhou, China, June 2011
Florence Gould Foundation Fellowship for Research at Paris-Jourdan Sciences Economiques,
2006, 2009
Fellow, Center for American Politics and Public Policy, UCLA, 2002-2003
Upjohn Institute for Research Related to Employment Dissertation Award, Honorable Mention,
1997
Warren C. Scoville Distinguished Teaching Award, UCLA, Winter 2004, Winter 2007

GRANTS

Center for Experimental Research on Fairness, Inequality, and Rationality (FAIR), Center of
Excellence awarded by the Norwegian Research Council, (PI) 2017-2027 (with Invid
Almas, Alexander Cappelen, Katrine Loken, Kjell G. Salvanes, Erik Sorensen, and Bertil
Tungodden)

Spencer Foundation, “Tracking, Peers and Labor Market Outcomes,” (PI) 2015-2017 (with Kate Antonovics and Julie Cullen)

National Science Foundation, “STEM Education and Workforce Participation over the Life Cycle: The Intersection of Race, Ethnicity, Gender, and Disability Status,” (Co-PI) 2014-2017 (with Chandra Muller, PI)

U.S. Department of Education Institute of Education Sciences, “High School & Beyond: Midlife Follow-Up Study,” (Co-PI) 2014 (with Chandra Muller, PI)

National Science Foundation (NSF), “STEM Education Effects on a Diverse Workforce’s Development over the Life Cycle,” (Co-PI) 2013-2018 (with Chandra Muller, PI)

Alfred P. Sloan Foundation, “High School and Beyond: Human Capital over the Life Cycle as a Foundation for Working Longer,” (Co-PI) 2013-2016 (with Chandra Muller, PI, and Eric Grodsky and John Robert Warren)

Alfred P. Sloan Foundation, “Feasibility of a Follow-up Study of the High School and Beyond Respondents,” (Co-PI) 2012 (with Chandra Muller, PI)

National Science Foundation “The Effects of Family Background: Evidence from the U.S. and Norway,” (PI) 2004-2007 (with Paul Devereux)

Seed Grant, California Center for Population Research 2004 (with Paul Devereux)

UCLA Faculty Career Development Award, 2003-4

UCLA Academic Senate Grant, 2002-2004

UCLA Council on Research Assistant Professor Initiative, 2001-2002

ACADEMIC PUBLICATIONS

Breaking the Glass Ceiling: The Effect of Board Quotas on Female Labor Market Outcomes in Norway, NBER Working Paper #20256, June 2014, revised 2017. Forthcoming, *Review of Economic Studies*. (Joint with Marianne Bertrand, Sissel Jensen, and Adriana Lleras-Muney.)

This Is Only a Test? Long-Run and Intergenerational Impacts of Prenatal Exposure to Radioactive Downfall, NBER Working Paper #18987, April 2013, revised 2017. Forthcoming, *Review of Economics and Statistics*. (Joint with Aline Bütikofer, Paul Devereux, and Kjell Salvanes.)

Apply Yourself: Racial and Ethnic Differences in College Application, NBER Working Paper #21368, July 2015. Forthcoming, *Education Finance and Policy*. (Joint with Kalena E. Cortes and Jane Arnold Lincove.)

Learning to Take Risks? The Effect of Education on Risk-Taking in Financial Markets, *Review of Finance*, Volume 22, Issue 3, May 2018. (Joint with Paul Devereux, Petter Lundborg, and Kaveh Majlesi.)

Born to Lead? The Effect of Birth Order on Non-Cognitive Skills, *Review of Economics and Statistics*, Volume C, Number 2, May 2018. (Joint with Erik Grönqvist and Björn Öckert.)

On the Origins of Risk-Taking in Financial Markets, *Journal of Finance*, Volume 72, Issue 5, October 2017. (Joint with Paul Devereux, Petter Lundborg, and Kaveh Majlesi.)

Healthy(?), Wealthy and Wise: Birth Order and Adult Health, *Economics and Human Biology*, Volume 23C, December 2016. (Joint with Paul Devereux and Kjell Salvanes.)

Efficacy versus Equity: What Happens When States Tinker with College Admissions in a Race-Blind Era, *Educational Evaluation and Policy Analysis*, Volume 38, June 2016. (Joint with Kalena E. Cortes and Jane Arnold Lincove.)

Does Grief Transfer across Generations? Bereavements during Pregnancy and Child Outcomes, *American Economic Journal: Applied Economics*, Volume 8, Number 1, January 2016. (Joint with Paul Devereux and Kjell Salvanes.)

Losing Heart? The Effect of Job Displacement on Health, *Industrial and Labor Relations Review*, Volume 68, Number 4, August 2015. (Joint with Paul Devereux and Kjell Salvanes.)

Can you Leave High School Behind? *Economics of Education Review*, Volume 46, June 2015. (Joint with Jenna Cullinane, Rachel Douglas, and Jane Lincove.)

Academic Undermatching of High-Achieving Minority Students: Evidence from “Race-Neutral” and Holistic Admissions Policies, *American Economic Review Papers and Proceedings*, May 2015. (Joint with Kalena Cortes and Jane Lincove.)

Cash or Care? The Effect of Childcare Subsidies on Academic Outcomes, *Review of Economics and Statistics*, Volume 96, Number 5, 2014. (Joint with Paul Devereux, Katrine Loken, and Kjell Salvanes.)

Under Pressure? The Effect of Peers on Outcomes of Young Adults, *Journal of Labor Economics*, Volume 31, Number 1, 2013. (Joint with Paul Devereux and Kjell Salvanes.)

Too Young to Leave the Nest? The Effects of School Starting Age, *Review of Economics and Statistics*, Volume 93, Number 2, May 2011. (Joint with Paul Devereux and Kjell Salvanes.)

Older and Wiser? Birth Order and IQ of Young Men, *CESifo Economic Studies*, Volume 57, Issue 1, March 2011. (Joint with Paul Devereux and Kjell Salvanes.)

Explaining Women’s Success: Technological Change and the Skill Content of Women’s Work, *Review of Economics and Statistics*, February 2010. (Joint with Alexandra Spitz-Oener.)

Small Family, Smart Family? Family Size and the IQ Scores of Young Men, *Journal of Human Resources*, Volume 45, Number 1, Winter 2010. (Joint with Paul Devereux and Kjell Salvanes.)

Like Father, Like Son? A Note on the Intergenerational Transmission of IQ Scores, *Economics Letters*, Volume 105, 2009. (Joint with Paul Devereux and Kjell Salvanes.)

Staying in the Classroom and Out of the Maternity Ward? The Effects of Compulsory Schooling Laws on Teenage Births, *Economic Journal*, July 2008. (Joint with Paul Devereux and Kjell Salvanes.)

From the Cradle to the Labor Market? The Effect of Birth Weight on Adult Outcomes, *Quarterly Journal of Economics*, March 2007. (Joint with Paul Devereux and Kjell Salvanes.)

The More the Merrier? The Effect of Family Size and Birth Order on Children's Education, *Quarterly Journal of Economics*, May 2005. (Joint with Paul Devereux and Kjell Salvanes.)

Why the Apple Doesn't Fall Far: Understanding the Intergenerational Transmission of Education, *American Economic Review*, March 2005. (Joint with Paul Devereux and Kjell Salvanes.)

Importing Equality? The Effects of Globalization on Gender Discrimination, *Industrial and Labor Relations Review*, Volume 57, Number 4, July 2004. (Joint with Elizabeth Brainerd.)

What's Driving the New Economy: Understanding the Role of Workplace Practices, *Economic Journal*, Volume 114, Number 493, February 2004. (Joint with Lisa Lynch.)

How Workers Fare When Employers Innovate, *Industrial Relations*, Volume 43, Number 1, January 2004. (Joint with Lisa M. Lynch and Anya Krivelyova.)

Entrepreneurship and Bank Structure, *Journal of Finance*, Volume 67, Number 6, December, 2002. (Joint with Philip Strahan.)

The Division of Spoils: Rent Sharing and Discrimination in a Regulated Industry, *American Economic Review*, Volume 91, Number 4, September 2001. (Joint with Philip Strahan.)

How to Compete: The Impact of Workplace Practices and Information Technology on Productivity, *Review of Economics and Statistics*, Volume 83, Number 3, August 2001. (Joint with Lisa M. Lynch.) Awarded Honorable Mention for the Minnesota Award honoring the best article published in a refereed journal on the role of institutions in the employment relationship or labor market in the last two years.

The Rise of Female Professionals: Women's Response to Rising Skill Demand, *American Economic Review Papers and Proceedings*, Volume 90, Number 2, May 2000. (Joint with Chinhui Juhn.)

Do Better Schools Matter? Parental Valuation of Elementary Education, *Quarterly Journal of Economics*, May 1999.

Investigating the Link between Competition and Discrimination, *Monthly Labor Review*, December 1999.

Meet the New Borrowers, Federal Reserve Bank of New York *Current Issues in Economics and Finance*, February 1999. (Joint with Donald P. Morgan.)

Beyond the Incidence of Training, *Industrial and Labor Relations Review*, Volume 55, Number 1, October 1998. (Joint with Lisa M. Lynch.)

Measuring the Value of Better Schools, *Economic Policy Review*, March 1998.

The New Workplace: What Does It Mean for Productivity? *Industrial Relations Research Association Papers and Proceedings*, 60-67, 1998. (Joint with Lisa M. Lynch.)

Human Capital Strategy and Productivity Outcomes, *American Economic Review Papers and Proceedings*, Volume 86, Number 2, May 1996. (Joint with Lisa M. Lynch.)

BOOK CHAPTERS

Recent Developments in Intergenerational Mobility, in Handbook of Labor Economics, Orley Ashenfelter and David Card, editors, North Holland Press, Elsevier, 2011. Also available as NBER Working Paper Number 15889, April 2010. (Joint with Paul Devereux.)

Housing Valuation and School Performance, in Handbook of the Economics of Education, Eric Hanushek, Stephen Machin, and Ludger Wossman, editors, North Holland Press, Elsevier, 2011. (Joint with Stephen Machin.)

Long Term Trends in Schooling: The Rise and Decline (?) of Public Education in the United States, in Handbook of the Economics of Education, Finis Welch and Eric Hanushek, editors, North Holland Press, 2006. (Joint with Ken Sokoloff.)

Measuring Organizational Capital in the New Economy, in Measuring Capital in the New Economy, Carol Corrado, John Haltiwanger and Dan Sichel, editors, University of Chicago Press, 2006. (Joint with Lisa M. Lynch.)

Business Formation and the Deregulation of the Banking Industry, in Entrepreneurship and Public Policy, Douglas Holtz-Eakin, editor, MIT Press, January 2004. (Joint with Philip Strahan.)

The New Economy and the Organization of Work, in New Economy Handbook, Derek C. Jones, editor, Academic Press Elsevier Science, 2003. (Joint with Lisa M. Lynch.)

BOOK REVIEWS

Review of Education in the 21st Century, edited by Edward Lazear, *Journal of Economic Literature*, September 2003, Volume 41, Number 3.

WORKING PAPERS/WORK IN PROGRESS

Poor Little Rich Kids? The Determinants of the Intergenerational Transmission of Wealth, NBER Working Paper #21409, July 2015, revised 2017. Under revision for *Review of Economic Studies*. (Joint with Paul Devereux, Petter Lundborg, and Kaveh Majlesi.)

Sibling Spillovers, NBER working Paper #23062, January 2017. Under revision for *Economic Journal*. (Joint with Sanni Breining, David Figlio, Jonathan Guryan, Krzysztof Karbownik, Helena Skyt Nielsen, David Roth, and Marianne Simonsen.)

College Selectivity and Educational Outcomes: Evidence from the Texas Ten Percent Plan. (Joint with Jeffrey Denning and Jesse Rothstein.)

Patterns and Determinants of Ability Tracking: Evidence from Texas Public Schools. (Joint with Kate Antonovics and Julie Berry Cullen.)

On the Origins of STEM: The Role of High School STEM Coursework in Occupational Determination and Labor Market Success in Mid-Life, July 2015. (Joint with Ziwei He, Chandra Muller, and Alexandra Spitz-Oener.)

Who Goes to College? Differential College Enrollment by Race and Family Background, NBER Working Paper 9310, November 2002. (Joint with Amir Sufi.)

POLICY WRITINGS AND TALKS

“New Evidence on the Impacts of Birth Order,” NBER Reporter, 2017, Number 4.

“Where Have All the (Male) Workers Gone?” *Econofact.org*, July 10, 2017. (Joint with Wilson Powell.)

“Sibling Spillovers,” *CEPR VoxEU.org*, July 8, 2017. (Joint with Sanni Breining, David Figlio, Jonathan Guryan, Krzysztof Karbownik, Helena Skyt Nielsen, Jeffrey Roth, and Marianne Simonsen.)

“Equitable Growth in Conversation: Sandra Black,” Washington Center for Equitable Growth, May 24, 2017, by John Schmitt.

“The Economic Case for Sentencing Reform,” *Econofact.org*, May 19, 2017. (Joint with Emily Weisburst.)

Keynote Speaker, Inclusive Prosperity for Japan and the United States, Center for American Progress, March 2017.

“Rules, Regulations, and Social Benefits,” *Econofact.org*, March 8, 2017.

“Labor Market Monopsonies and the Decline of the Labor Share: Q&A with Sandra Black,” *ProMarket.org*, January 6, 2017, by Guy Rolnik.

“The Disconnect between Resources and Needs when Investing in Children,” White House Blog Post, December 22, 2016.

“Minimum Wage Increases and Earnings in Low-Wage Jobs,” *CEPR VoxEU.org*, December 2, 2016. (Joint with Jason Furman, Laura Giuliano, and Wilson Powell.)

“The Success of Evidence Based Policies,” *Inside Higher Ed*, September 30, 2016. (Joint with Jason Furman.)

“Student Loans and College Quality: Effects on Borrowers and the Economy,” *CEPR VoxEU.org*, August 4, 2016. (Joint with Amy Filipek, Jason Furman, Laura Giuliano, and Ayushi Narayan.)

“The Long-Term Decline in U.S. Prime-Age Male Labor Force Participation and Policies to Address It,” *CEPR VoxEU.org*, July 6, 2016. (Joint with Jason Furman, Emma Rackstraw, and Nirupama Rao.)

“Six Recent Trends in Student Debt,” White House Blog Post, April 28, 2016. (Joint with Jason Furman.)

“The Evolution and Impact of Worker Voice Over Time,” White House Blog Post, October 7, 2015. (Joint with Jason Furman.)

“Maternal Grief and Child Outcomes,” *CEPR VoxEU.org*, August 20, 2014. (Joint with Paul Devereux and Kjell Salvanes.)

“The Effects of School Starting Age,” *CEPR VoxEU.org*, June 21, 2008. (Joint with Paul

Devereux and Kjell Salvanes.)
“Evolving Tasks and the Narrowing Gender Wage Gap,” *CEPR VoxEU.org*, September 1, 2007.
(Joint with Alexandra Spitz-Oener.)

UNIVERSITY SERVICE

Director of Graduate Placement, UT, 2017-present
Executive Committee, UT, 2011-2015, 2017-present
Member, Liberal Arts Academic Planning Advisory Committee, August 2012-2015
Governance Committee, Population Research Center UT, 2011-2015
Graduate Advisor, UT, 2011-2015
Invited Speaker, NOVA, UT, January 2013
Invited Speaker, LAMP, UT, April 2012, September 2017
Fundraising Talk, New York, September 2011
College of Liberal Arts Gender Council, UT, 2010-present
Recruiting Committee, UT, 2010-present
Graduate Placement Committee, UCLA, 2002-3, 2006-2010
Graduate Fellowship Committee, UCLA, 2006-2009
Member, Faculty Senate Grant Committee, UCLA, 2003
Graduate Admissions Committee, UCLA, 2001-2

GRADUATE STUDENT ADVISEES

Melissa LoPalo (Co-Chair, Expected 2019)
Katherine Keisler (Co-Chair, Expected 2019)
Emily Weisburst (Chair, 2018) UCLA Luskin School of Public Policy
Jinseok Shin (2018), University of Texas San Antonio, Post-Doc
Randeep Kaur (2017) Amazon
Jeff Denning (Chair, 2015) BYU
Chester Polson (Chair, 2015) FDIC
Qian Lu (Chair, 2015) Edgeworth Consulting
Jenna Culinane (LBJ School, 2014) Ray Marshall Center
Melinda Petre (Chair, 2014) IRP Post-Doc
Julie Pechacek (Chair, 2014) IDA
Marcus Dillender (Chair, 2013) Upjohn Institute
Kaveh Majlesi (Chair, 2012) Lund University
Shirley Lei (2007) Peking University
Wanchuan Lin (2007) Peking University
Leah Brooks (2005) McGill University
Pablo Lopez Murphy (2003) World Bank
Marina Bassi (2004) World Bank
Benjamin Bolitzer (2004) GAO

ACADEMIC PRESENTATIONS

2018-2019 Academic Year (Scheduled): Columbia University, Princeton University, Duke University, Michigan State University, University of Georgia, Federal Reserve Bank of Dallas.
2017-2018 Academic Year: STATA/Texas Empirical Micro Conference, Goldman School of

Policy UC Berkeley, Vanderbilt University, London School of Economics, University of Michigan Education Policy, Harris School of Public Policy, Columbia University, UCLA GEMS and Luskin School (joint), UC Berkeley Department of Economics, Society of Labor Economists **2016-2017 Academic Year (Spring):** Family and Education Workshop, Brookings Institution, University of Maryland, Society of Labor Economics, Washington Center for Equitable Growth **2014-2015 Academic Year:** Cornell University, University of Maryland, Federal Reserve Board, Princeton University, Stanford GSB, UC Berkeley Haas, Yale University, University of Colorado at Denver, Texas A&M, Columbia Teacher's College, Stanford School of Education, UC Davis, Society of Labor Economics invited session **2013-2014 Academic Year:** NBER Summer Institute joint Children's/Labor Studies Session, Federal Reserve Bank of New York, UCSD, Society of Labor Economics, Paris School of Economics, UCL, Northwestern University Conference on Administrative Data, CES-ifo Conference on Education Economics (Munich), University of Arizona **2012-2013 Academic Year:** European Association of Labor Economics (Keynote), Federal Reserve Bank of New York, Tulane University, Georgia State, Wellesley, Boston University, RAND, Bocconi University, Einaudi Institute for Economics and Finance (EIEF) Rome, Society of Labor Economics, Harris School of Public Policy, University of Toronto, Scarborough, Canadian Economic Association **2011-2012 Academic Year:** University of Michigan, Baylor University, UCSB, Washington University, Vanderbilt, Society of Labor Economists, Stockholm University, Uppsala University, Norwegian School of Business Conference on Labor Economics, Hebrew University Conference on Human Capital **2010-2011 Academic Year:** University of Hawaii, Michigan State University, BYU, UC Riverside, American Economic Association Meetings in Denver, CO, University of Tennessee, CES Economics of Education Conference (Munich) **2009-2010 Academic Year:** UCLA School of Public Policy, NYU, University of Houston/Rice, Texas A&M, Carnegie Mellon University/Pitt, University of Oregon, UCLA Andersen School of Business, Stockholm University/SOFI **2008-2009 Academic Year:** RAND, University of Colorado at Boulder, Northwestern University, Tinbergen Institute (Amsterdam), Humboldt University (Berlin), NBER Labor Studies Summer Institute **2007-2008 Academic Year:** Harris School of Public Policy, University of Chicago, University of Rochester, Cornell University, University of Texas, Austin, UC Davis, UC Irvine, Brown University, Federal Reserve Bank of New York, University of Toronto, UC Merced Conference on Inequality **2006-2007 Academic Year:** Stanford University, Duke University, Population Association of America, University of Texas, Austin, Case Western Reserve, Notre Dame University, University of Kentucky, Norwegian School of Business, Lecturer, European Science Days in Steyr, Austria **2005-2006 Academic Year:** Society of Labor Economics, Princeton University, Federal Reserve Bank of St. Louis, NYU Department of Sociology, Rutgers University, CUNY, Kellogg School of Business, Wharton School of Business, NBER Labor Studies Program Meeting, Tufts University, Brown University, Boston College, Federal Reserve Bank of New York **2004-2005 Academic Year:** CREST, Paris, France, University of Aarhus, University of Michigan, UCSB, UCLA, Dartmouth College, Columbia University, Boston University, UC Davis, Federal Reserve Bank of San Francisco **2003-2004 Academic Year:** University of Washington, Seattle, Brown University, Columbia University, University of Florida, CREST, Federal Reserve Bank of San Francisco, University of Illinois, Urbana-Champaign, Northwestern University, Duke University, ITAM **2002-2003 Academic Year:** Stanford School of Education, UC San Diego, University of Southern California, University of British Columbia, London School of Economics, University of Warwick, Norwegian Conference on Education (Voss, Norway) **2001-**

2002 Academic Year: UC Irvine, UC Santa Cruz, American Economic Association Meetings, Atlanta, (organized session, presented, and discussed), NBER Labor Studies Summer Institute
2000-2001 Academic Year: Dartmouth College, University of Missouri, University of California at Los Angeles, University College, London, ECARES, Boston College, Michigan State University, Federal Reserve Bank of San Francisco, Visiting Scholar
1999-2000 Academic Year: Society of Labor Economists/European Association of Labor Economists, Milan 2000 (discussed/presented), Texas A&M University, American Economic Association Meetings, Boston, 2000 (organized session and presented), University of Maryland, Syracuse University, NBER Labor Studies Summer Institute
1998-1999 Academic Year: Federal Reserve Bank of Philadelphia/Brookings Joint Conference on Metropolitan Growth, Bureau of Labor Statistics, Columbia University, American Economic Association Meetings, New York, 1999 (organized session and presented), Hunter College, New York, Federal Reserve Bank of Chicago
1997-1998 Academic Year: Society of Labor Economists, San Francisco, American Economic Association Meetings, Chicago, Federal Reserve Bank of New York, A Conference on Excellence in Education.
1996-1997 Academic Year: Chicago Business School, Harris School of Public Policy (University of Chicago), Syracuse University, Texas A&M, Barnard College, Santa Clara University, Public Policy Institute of California, RAND, 1997

REFEREE

American Economic Review, Quarterly Journal of Economics, Journal of Political Economy, Review of Economics and Statistics, Review of Economic Studies, Journal of Labor Economics, Journal of Human Resources, Industrial and Labor Relations Review, Industrial Relations, Economic Journal, European Economic Review, Economic Letters, Scandinavian Journal of Economics, National Tax Journal, Economics of Education Review, Real Estate Economics, Journal of Policy Analysis and Management, Economic Inquiry, Current Issues in Economics and Finance, National Science Foundation, among others

September 2018